

Kidnap Risks Overseas

You have staff working overseas in a region you know has more crime and risk than the UK or Australia, but you had no idea this would occur.

It's just after 10:00pm and you are home relaxing when the phone call comes in.

The husband of one of three employees you have overseas has received a phone call claiming they have all been abducted and an extortionate ransom is required for their safe release within 48hrs, and if the authorities are contacted in any way they will be executed.

The husband is distraught and angry and other families and staff are not yet informed.

So what are your options and what should you do?

Perhaps you are well prepared with a tested Contingency Plan and trained Crisis Management Team ready to be activated. If you reach out to the authorities will that make things worse?

How do you manage the families, the media the rest of your staff group? What about other staff currently overseas?

Kidnappings for Ransom are rarely talked about, few make their way into the media, yet thousands occur every year. With diligent, discreet and diplomatic methodologies a safe resolution is likely, however even the slightest mismanagement or deviation from such can agitate the perpetrators and end in tragedy.

Our Specialist Operatives can assist in mitigating the risk in the first place with quality leading edge training, policy and contingency development, intelligence and risk management strategies.



When an incident occurs our Kidnap and Ransom Consultants can respond to assist you and the family with:

- ✓ Guiding you through the likely process
- ✓ Establishing the facts and regional intelligence
- ✓ Assessing the regional risks and security
- ✓ Helping you ascertain the likely perpetrators and type of kidnapping
- ✓ Advising you on the crucial set up and management of a Crisis Management Team
- ✓ Mentoring the Crisis Team on roles, responses and responsibilities
- ✓ Explaining the likely incident phases, risks and obstacles
- ✓ Opening communication conduits with perpetrators
- ✓ Advising the Communicator and Negotiator on communication strategies
- ✓ The selection and management of Third Party Intermediaries
- ✓ Proof of Life/Wellbeing strategies and their forensic analysis
- ✓ Media and Security Management
- ✓ Family liaison and support
- ✓ Managing ransoms and exchanges
- ✓ Safe extraction and repatriation (psychological support strategies included)

